



Ref No. SIET/07/2023/2382

Date 12.07.2023

## INTERNAL COMPLAINT COMMITTEE

### OBJECTIVE AND ROLE OF ICC:

1. To take consistent action for prevention, prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel at the workplace.
2. Make recommendations to the management to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Management.

### The ICC comprises of the following members:

Sr.No.	Name	Designation	Capacity	Contact No	Email
1.	Ms Deepika	Assistant Prof.	Chairman	7027324252	Deepika.barman30@gmail.com
2.	Dr. K K Vyas	Principal	Member	9828687600	kamalkvyas@gmail.com
3.	Ms. Riya Kumawat	Advocate	Member	9024101151	Riyakumawatr77777@gmail.com
4.	Mr. Ram Prasad	Assistant Prof.	Member	9887549122	civilsgi2018@gmail.com
5.	Ms. Dimple	Assistant Prof.	Member	7425074323	dimpal033@gmail.com
6.	Mrs. Deepa	Assistant Prof.	Member	9602603070	Sgioffice357@gmail.com
7.	Ms. Jaya	Law	Member	9352298830	Jayatolani84@gmail.com
8.	Ms Smita Singh	Assistant Prof.	Member	6200413051	Sgioffice357@gmail.com
9.	Ms K Tamphasana	Assistant Prof.	Member	9077428874	Info.sgisikar@gmail.com
10.	Ms Sapna	Assistant Prof.	Member	9810054029	alhasapana@gmail.com
11.	Ms. Neha Sain	Student	Member	7891715797	deepasain99@gmail.com

If any female faculty, staff or student has any grievance, including any kind of harassment, the same can be brought to the notice of any of the Committee Members for necessary action and redressal.

The constituted committee will immediately come into effect from today onwards.

(Principal)  
Dr. Kamal K. Vyas  
M.Tech, Ph.D.  
Principal  
Shekhawati Institute of Engineering & Technology  
Sikar (Raj.)

