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Certified Institute

# SHEKHAWATI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to Bikaner Technical University, Bikaner)

Behind Circuit House, Jaipur Road, Sikar (Raj.)-332001

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Ref. No. :

Date : 12.07.2023.

## INTERNAL COMPLAINT COMMITTEE

### OBJECTIVE AND ROLE OF ICC:

1. To take consistent action for prevention, prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel at the workplace.
2. Make recommendations to the management to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Management.

The ICC comprises of the following members:

Sr.No.	Name	Designation	Contact No	Email
1.	Dr. K.K. Vyas	Chairperson	9828687600	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
2.	Dinesh Kumar	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
3.	Rakesh	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
4.	B.K. Yadav	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
5.	Rakesh Sharma	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
6.	Vishal Mathur	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
7.	Manish	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>
8.	Rekha	Member	7665010355	<a href="mailto:Sgioffice357@gmail.com">Sgioffice357@gmail.com</a>

If any female faculty, staff or student has any grievance, including any kind of harassment, the same can be brought to the notice of any of the Committee Members for necessary action and redressal.

The constituted committee will immediately come into effect from today onwards.

(Principal)

Principal

Shekhawati Institute of Engineering & Technology, Sikar